



ABN 22 080 933 455

## **Privacy Statement**

Arafura Resources Limited is committed to the protection of your personal information. This Privacy Statement applies to Arafura Resources and each of its subsidiaries, and the expressions "we", "us" and "our" are a reference, collectively and individually, to Arafura Resources and each of its subsidiaries.

Our Privacy Statement contains the following important information:

- National Privacy Principles
- Collection of your personal information
- How we use and disclose your personal information
- Security of your personal information
- How to access, correct or update your personal information
- Internet privacy
- How to contact us

### ***National Privacy Principles***

Arafura Resources respects the right of the individual to protect their privacy and we are committed to this by safeguarding this right by ensuring that personal information it holds regarding its contractors, consultants, job applicants, employees and other individuals is handled appropriately and lawfully, in accordance with the requirements of the Privacy Amendment (Private Sector) Act 2000 which regulates the way companies collect, use, hold and disclose this information.

### ***The information we collect***

The Company will only collect Personal Information that is necessary for its business functions and activities, or to comply with legal or regulatory obligations.

When The Company collects any Personal Information, as far as is practicable, we will provide the individual information about the purpose of collection, the types of organisations (if any) to which we may disclose the Personal Information (eg clients, pre-employment testing organisations) and any law that requires the particular information to be collected.

### ***How we use the information***

Personal Information will only be used for the primary purpose(s) for which it was collected and in some cases for related secondary purposes.

Where The Company needs to use Personal Information for purposes other than the primary purpose, we will obtain consent where appropriate and necessary.

Other than in cases of emergency, Sensitive Information will only be used and accessed by other personnel of The Company where there is a clear and compelling need to do so.

### ***Security***

The Company will take reasonable steps to protect personal information we hold from misuse and loss from unauthorised access, modification and disclosure.

### **Access and correction**

You are entitled to access your personal information upon request to the Privacy Officer, unless exceptional circumstances specified in the Privacy Act, apply. In some circumstances, we may ask you to apply in writing.

We will need to confirm your identity before we can provide you with access to personal information we hold about you. If exceptional circumstances apply and we are entitled to refuse to give you access, we will explain this to you.

We encourage you to let us know if you believe any personal information we hold about you is inaccurate, incomplete or out of date. If we refuse to alter the information, we will provide you with reasons for our decision and include a statement about the disputed facts and attach it to the information. In addition, please notify us if you would like us to destroy or delete your personal information.

Access to records may incur a reasonable fee.

Employee records are exempt from this entitlement.

### **Internet Privacy**

We bring to the users' notice that there are inherent risks associated with transmission via the Internet. Therefore, users need to assess the potential risk to the security of information given via this medium.

Should you decide against using the Internet, contact can be made to the Company and information required will be dealt with in an alternative manner.

When visiting our website, our Internet Service Provider automatically records your visit and logs the following information for statistical purposes only.

- Your IP address
- Your top level domain name (e.g. com, net, gov, edu etc)
- The date and time of your connection to the site
- Pages accessed and documents downloaded
- Time spent on individual pages
- Time spent on site
- Browser type and version
- Referring site (eg search engine)

Arafura Resources will in no way try to identify the users or their browsing activities except, in the unlikely event of an investigation required under or authorised by law.

When you visit our website, we do not set a "cookie" on your machine but cannot guarantee links used via our website.

Arafura Resources will take all reasonable steps to ensure that personal information is stored in a secure manner. This information when no longer required will be destroyed.

### **Further information**

If you have any queries or you would like further information concerning your privacy, you may telephone our Privacy Officer on (08) 6210 7666 or email us on [arapura@arapuraresources.com.au](mailto:arapura@arapuraresources.com.au).